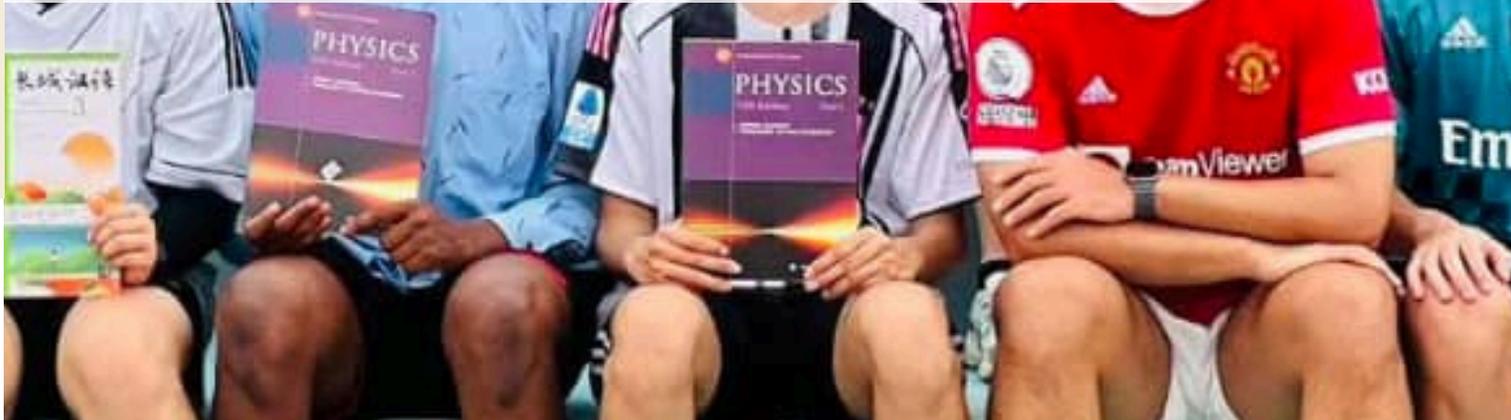




DIACONIA GLOBAL SERVICES FOR HUMAN DEVELOPMENT INC.

2025 annual impact report

*answering the call to serve
with hands of service and hearts of compassion*





what's inside

- 03** Welcome Note
- 04** Executive Statement
- 05** Vision and Mission
- 06** Our Mandate and Giving
- 07** Impact Overview
- 08** Our Presence
- 09** Food Security & Nutrition Highlight
- 10** Health & Hygiene Highlight
- 11** Education & Scholarship Highlight
- 12** Outreach & Empowerment Highlights
- 13** Collaboration & Partnerships
- 14** Financial Earnings
- 15** 5-Year Financial Projection
- 16** Future Plans

SERVICE TRUTH COLLAB IMP HUMAN DEL STRENGTH MANA COMMIT SOLU INNOVATIO MOTIVATION
COMPASSION TEAM LEADERSHI
CHARITY KINDNESS

DIACONIA GLOBAL SERVICES

FROM THE DESK OF

our ceo

AND BOARD OF DIRECTORS

DIACONIA ANNUAL REPORT 2025

We are deeply grateful to our beneficiaries, volunteers, and donors who helped us impact over 20,000 lives this year.

Together, we expanded into four new regions, hosted 27 outreach events, and sustained year-round pantry operations delivering vital food to families in need. Beyond immediate relief, we supported small businesses, youth, and widows through hygiene kits, health workshops, scholarships, and economic training programs.

From mobile pop-up pantries to long-term empowerment initiatives, your partnership is restoring dignity and creating lasting change.

Thank you for standing with us and fueling this mission.



vision and mission



VISION

To foster a world where everyone can live with dignity –where thriving, self-sustaining communities flourish, every individual lives with dignity and opportunity, and hope is restored for generations to come.



MISSION

Answer the call to serve, to restore dignity, hope, and alleviate suffering by empowering individuals, communities, and serving humanity with compassion



our mandate and giving

Our mandate is clear: **to restore dignity, alleviate suffering, and empower communities toward sustainable transformation.**

We are committed to serving vulnerable populations through practical, compassionate, and community-driven solutions. Our work addresses immediate needs—such as food security, hygiene support, and emergency relief—while also investing in long-term empowerment through education, economic training, health workshops, and small business development.

Our responsibility is not simply to grow, but to grow with purpose. We are intentional about avoiding expansion that distances us from our mission or weakens our direct impact. Sustainable scale, strong community connection, and measurable results will always take precedence over size alone.

OUR GIVING GUIDELINES

At Diaconia, our giving is guided by integrity, compassion, and impact.



MISSION-DRIVEN

Every initiative aligns with our mandate to restore dignity and empower communities.



COMMUNITY FOCUSED

We prioritize vulnerable populations and responsive, needs-based programs.



ACCOUNTABLE STEWARDSHIPS

We maintain responsible financial stewardship, clear reporting practices, and measurable outcomes to ensure donor trust and program effectiveness.



EQUITY & RESPECT

We serve all individuals with dignity and without discrimination.



IMPACT OVERVIEW

42

new volunteers
recruited

83%

of goals set for
2025 met

28

events
completed

3,500+

school supplies
distributed

15+

cities that we
contributed in

KEY OUTCOMES

1

Geographic Expansion

Expanded operations into six new cities, broadening our community impact.

2

New York Expansion

Opened a flagship office and food and clothing pantry in the Bronx, New York.

3

Strategic Partnerships

Formed new farmer and corporate partnerships to strengthen sustainability.

4

Increased Annual Beneficiaries

Increased annual beneficiaries by 282% year-over-year.

95%

PROGRAM EFFICIENCY

Only 4.9% pure admin. 95% delivered food, clothes, and aid.

KEY STRENGTHS



Diversified In-Kind Support

Diversified in-kind gifts of food, clothing, and supplies significantly amplified our impact.



95% program efficiency

vs. 78% U.S. nonprofit average, with only 4% admin and 1% fundraising.



Volunteer-Powered Mode

100% volunteer-run eliminated payroll costs, maximizing every dollar for impact.

FUNDING SUMMARY

Total Funding:

\$40,994

Government:

\$0

Liabilities:

\$0

In-Kind Contribution:

\$14,969

Cash Donations:

\$26,025

Food valued at Feeding America \$1.80/lb FMV standard

2025 at a glance

20.45K+

lives impacted

28

Events



6

New Cities

12+

**Active
programs**

11

Partners

9.3K

Team Hours



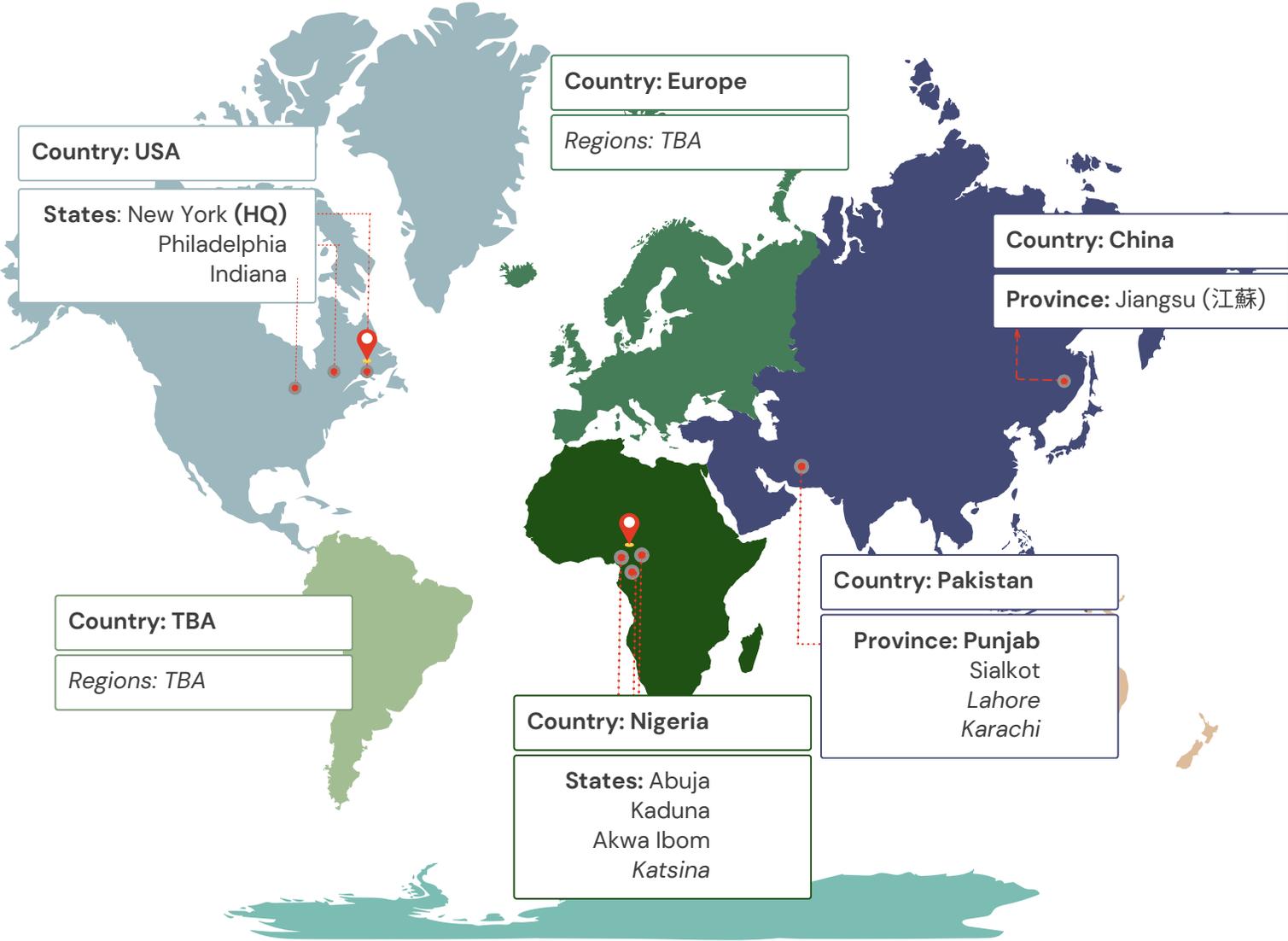
83%

Goals Achieved

0

**Debt |
Liabilities**

our presence



food security & human service programs

6k+

households

FAMILIES SERVED

Over **6,000 families** received nutritious food through our pantry facilities and mobile outreach programs. By providing reliable access to essential meals, we help reduce hunger and improve overall health in vulnerable communities.

19

events

FOOD DISTRIBUTION EVENTS

More than 19 food distribution events were held across four regions in 2025. Each event delivered fresh and staple foods, with families receiving packages ranging from supplemental support to full meal provisions. These distributions not only provided essential nutrition, reduced hunger, and overall well-being of entire communities.

17K+

pounds of food distributed

FOOD DISTRIBUTIONS (WEIGHT)

In 2025, Diaconia Global distributed over **16,000 pounds** of food through our pantry facilities, mobile outreach, and community events. We reached over 19,000 lives, including 6,000+ families and 8,000+ children, across four regions through 22 distribution events, mobile units, and pantry facilities

800+

clothing items distributed

CLOTHING PANTRY IMPACT

Diaconia's 2025 clothing pantry processed 1,200+ items valued at \$4,351 FMV, distributing ~800 items (67% turnover) to 182 households alongside food aid. This complemented food security efforts by providing clean, weather-appropriate clothing that supports dignity and job readiness.

IMPACT OVERVIEW



health & hygiene highlight



+21k

HEALTH & HYGIENE SUPPLIES DISTRIBUTED

Through our comprehensive Health & Hygiene Outreach initiatives, Diaconia Global provides essential hygiene items—including personal care products, sanitation supplies, and wellness kits—to individuals and families facing hardship. These critical resources help prevent illness, promote overall well-being, and restore dignity and self-worth to those we serve.

OUR STRATEGIES



Pad-a-Girl

Provides menstrual hygiene supplies and education to keep girls healthy, confident, and in school.



Build-a-Boy

Provides hygiene support and mentorship to raise confident, responsible young men.



Medical Mission

Delivers essential healthcare services to underserved communities.

As part of our commitment to maternal and family health, we visited a local maternity hospital to support new mothers and healthcare staff, distributing recovery supplies, newborn care essentials, and encouragement packages during one of life's most vulnerable and transformative moments.

In addition, we distributed hygiene packs to over 800 girls, promoting menstrual health, protecting dignity, and reducing barriers to education and opportunity. By addressing these often-overlooked needs at every stage of life, we strengthen households, safeguard community health, and empower women, girls, and families to move forward with confidence and hope.



education & scholarship highlight

52
scholarships
offered

SCHOLARSHIPS

Through scholarship programs and educational support initiatives, we removed barriers to learning and created pathways to future opportunity for students and families.

+352
students
supported

COMMUNITIES REACHED

Our distribution efforts reached four regions in 2025. By expanding access to learning opportunities, we empower entire communities and foster sustainable development.

+6k
School Supplies
Distributed

SCHOOL SUPPLIES

By distributing school supply kits to children in need, we ensure students have the tools necessary to fully participate in learning and succeed in the classroom.

outreach & empowerment highlights



700+

COMMUNITY SANITATION

Diaconia volunteers conducted multiple 2025 clean-up drives, removing over **720lbs.** of illegally dumped trash to restore community safety and beauty. These zero-cost efforts, powered by community passion, prevented environmental hazards, protected local wildlife, and fostered neighborhood pride.



400+

DISASTER RELIEF

We launched our first international disaster response to Pakistan's 2025 monsoon floods (1,000+ lives lost, millions displaced), delivering emergency food, hygiene kits, and clean water to Punjab communities through strategic partnerships. This rapid, volunteer-coordinated mission impacted **400+ lives.**



+8

ECONOMIC EMPOWERMENT

This program aided small businesses and underserved communities via micro-grants, workshops, and mentorship, connecting entrepreneurs to resources. These initiatives supported **8** local vendors, home-based businesses, and startups, creating jobs and promoting financial independence



120+

WIDOW EMPOWERMENT

We provided targeted support to widows, delivering financial literacy workshops, micro-grants, and emotional support networks to rebuild stability and independence. We empowered **120+** widows to launch home businesses, access food/clothing aid, and overcome isolation—restoring hope and self-sufficiency.

Diaconia's 2025 outreach initiatives empowered communities through targeted programs: Widow Empowerment delivered financial literacy and micro-grants to 50+ widows; Economic Empowerment supported small businesses with workshops and mentorship; and Pakistan Flood Relief provided emergency aid to flood victims.



collaboration & partnerships

At Diaconia, we achieve lasting impact through the generosity and support of our donors, volunteers, and community partners. Their commitment allows us to expand our programs, reach more families, and provide sustainable solutions in health, education, and food security. Every contribution—whether time, resources, or expertise—helps transform lives and strengthen communities.

We actively partner with local community organizations to ensure that our programs meet the specific needs of each region. These partnerships allow us to deliver targeted initiatives such as mobile pantries, health workshops, and educational support in ways that are both efficient and impactful. By collaborating closely with communities, we ensure that our efforts are responsive, culturally relevant, and meaningful.

Schools and educational institutions play a critical role in our mission. By working with teachers, administrators, and local educational networks, we provide scholarships, school supplies, and mentorship programs that empower children and youth to achieve their full potential. These collaborations create opportunities for learning, personal growth, and long-term success.

Healthcare providers and faith-based organizations are also key partners in our work. Through joint initiatives, we distribute hygiene kits, offer medical screenings, and provide wellness education to families and communities. These collaborations enhance our ability to address urgent needs while promoting health, dignity, and resilience.

Finally, we work with businesses, corporate partners, and philanthropic organizations to leverage additional resources and expertise. These strategic alliances allow us to scale programs, reach more beneficiaries, and implement innovative solutions that foster economic empowerment and sustainable development. Together, our partners and supporters help Diaconia Global restore dignity, transform lives, and build resilient communities for generations to come.



5-year financial projection

DESCRIPTION	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
ASSETS					
Cash & Cash Equivalents	\$2,314	\$4,165	\$5,831	\$7,580	\$9,004
Clothing Inventory (FMV)	\$2,976	\$5,357	\$7,500	\$9,750	\$11,995
TOTAL ASSETS	\$5,290	\$9,522	\$13,331	\$17,330	\$20,999
LIABILITIES					
Accounts Payable	\$0	\$0	\$0	\$0	\$0
TOTAL LIABILITIES	\$0	\$0	\$0	\$0	\$0
EQUITY					
Net Assets (Unrestricted)	\$5,290	\$9,522	\$13,331	\$17,330	\$20,999
TOTAL EQUITY	\$5,290	\$9,522	\$13,331	\$17,330	\$20,999
TOTAL ASSETS, LIABILITIES, EQUITY	\$5,290	\$9,522	\$13,331	\$17,330	\$20,999





future plans for 2026

01

FOOD SECURITY TARGET

Distribute 50,000 lbs food + 250,000 meal units



02

HEALTH AND HYGIENE TARGET

Deliver 2,000 Pad-a-Girl/Build-a-Boy kits



03

MEDICAL MISSION TARGET

Conduct 3 medical missions serving 1,000 people



04

EMPOWERMENT

150 skill training / small business empowerment



05

EDUCATION

Provide 200 school kits + serve 500 kids in tutoring/nutrition



06

TOTAL REACH

Impact 30,000 people



contact US

Diaconia Global Services for Human Development Inc.

C: +1 914 886 4146

E: info@diaconiaglobal.org



[@diaconiaglobal](https://www.instagram.com/diaconiaglobal)

DIA CONIA
INTERVENTION
for Human Development Foundation

DIA CONIA
GLOBAL SERVICES
for Human Development Inc.